



Safeguarding Policy Statement

● What is Safeguarding?

Safeguarding and promoting the welfare of young people is defined as:

- Protecting children and young people from maltreatment.
- Preventing impairment of children and young people's health or development.
- Taking action to enable all children and young people to have the best outcomes.

(Source: working together to safeguard children, Department of Education 2015)

● Our Policy Statement

At Lancaster Tutoring Centre we aim to offer a safe environment where students can learn and develop. We seek to ensure the safety and protection of all students and through adherence to our safeguarding policy.

Key Points:

- The welfare and protection of the students will be the first consideration of the owners and any tutors employed by Lancaster Tutoring Centre.
- The owners of Lancaster Tutoring Centre will practise safe recruitment and carefully check suitability of staff to work with students through qualifications, references and DBS checks.
- The owners and all staff will read the Code of Conduct regularly (a minimum of once a year) and agree to adhere to it during their ownership or employment with Lancaster Tutoring Centre.
- Tutors at the Lancaster Tutoring Centre have close contact with their students and are in a good position to observe signs of possible abuse, changes in behaviour or failure to make progress as expected. They may also receive disclosure from a student that he/she has been abused. Staff are trained in the procedure to follow if a student discloses information.
- The owners and all staff will endeavour to keep up to date with national developments relating to care and protection of students and will amend this policy as appropriate.
- The policy will be reviewed annually in July.

Date last reviewed: July 2025